

BENENDEN PARISH COUNCIL

Resourcing Committee Terms of Reference

Objective

The Resourcing Committee is constituted to manage all aspects of the Council's finances including budgeting, monitoring, audit, grants, council assets, HR and staffing, service delivery (capability to deliver) and programme prioritisation.

Membership

Membership shall consist of three Council members elected annually together with the Chair of the Parish Council in a voting ex-officio capacity.

The Committee Chair shall be one member elected by the membership.

A quorum shall consist of the Committee Chair and two further members.

Areas of Responsibility

The Resourcing Committee has the delegated authority from Benenden Parish Council for the following:

Budget and Precept

- To co-ordinate, in consultation with the Chair of the Council, the Parish Clerk/RFO, the detailed budget of the Council and to recommend to the Council the annual budget and the annual precept to be levied for the Parish.
- To monitor performance against budget and to ensure that the Council receives reports at half-yearly intervals on the progress of actual expenditure compared with budget.

Financial Management

- To advise the Council on all aspects of finance and financial policy, including the management of reserves.
- To ensure that appropriate records are kept of all assets and that they are adequately controlled.
- To oversee the Clerk's preparation of the accounts of the Council and arrange for their annual external audit.
- To be responsible for overseeing the administration and review of day-to-day financial matters including making spot checks on the books of accounts and reconciling them to the Bank Accounts; and securing the internal audit of the Council's income and expenditure.
- To conduct an annual review of the effectiveness of Internal Audit.
- To receive and review Audit Reports and arrange for the implementation of any recommendations.
- To oversee the running of the Parish Office and employment issues.
- To monitor purchasing decisions to ensure a value for money approach.
- To review and update the Financial Regulations and ensure they are observed by the Council.

Risk Assessment

- To arrange for an annual review of the Council's insurance policies and to oversee the procedure for risk assessment of all the Council's activities.

Grants and Donations

- To draw up and periodically review a procedure for the making of grants and donations and to consider and make decisions on such requests made to the Council, in accordance with that policy.

Meetings

A full meeting of the Resourcing Committee will be held before the full Parish Council meeting in December or January to approve the precept figure for the following year.

The Parish Clerk or the Chair of the Resourcing Committee may call additional Resourcing Committee meetings as and when necessary.

Minutes of all meetings will be recorded by the Parish Clerk or by any member nominated at the meeting and circulated at the full meetings of Benenden Parish Council.

Review

These terms of reference were reviewed and agreed by Benenden Parish Council Resourcing Committee on 27th November 2023.

Committee members 2023/24 – Cllrs Beveridge, Cochrane (Chair), Hagan and Thomas (Chair of the Parish Council)